Open House

A newsletter for Nevada Real Estate Licensees

January / February / March / April / May 2025



The Mission of the Nevada Real Estate Division:

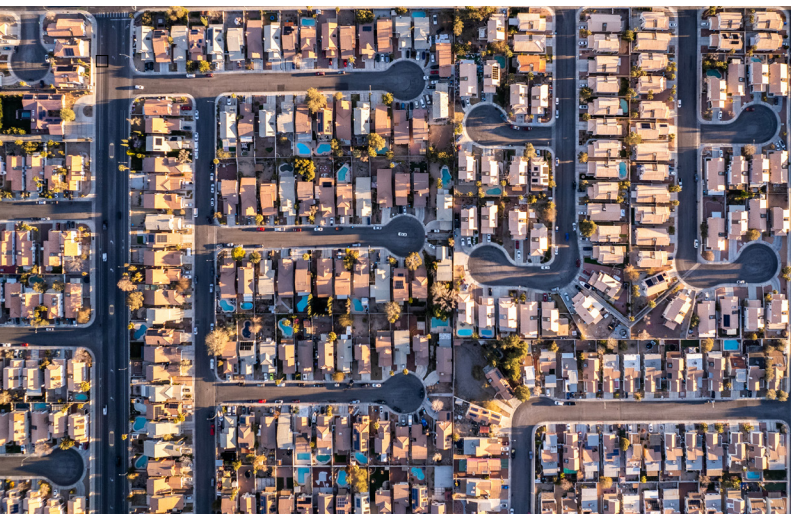
To protect the public and Nevada's real estate sectors by fairly and effectively regulating real estate professionals through licensure, registration, education and enforcement.

Department of Business and Industry – Nevada Real Estate Division









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THE 83RD LEGISLATIVE SESSION

The 83rd (2025) Legislative Session began on February 3rd, 2025. The Legislature will conduct business for 120 days, and the session will conclude in June.

There has been the introduction of a number of bills that could influence business in the state of Nevada, including the business of real estate licensees.



The Nevada Legislature's website provides the most up-to-date session information on bills, bill draft requests (BDRs), budgets, committees and meetings through its database, the Nevada Electronic Legislative Information System (NELIS).

To stay updated about the coming changes, use NELIS on the Nevada Legislature's website to track the most impactful bills!

BILLS TO WATCH

- AB10
- AB121
- AB185
- AB211
- AB223
- AB241
- AB258
- AB264
- AB280
- AB283
- AB478
- AB540
- SB114
- SB121
- SB201

EVERYTHING EDUCATION

Frequently Asked Questions for Education Sponsors

How can I become an approved education sponsor?

To become an approved education sponsor, you must have a valid business license registered with the Nevada Secretary of State's Office and submit a completed application with all required documents for Division approval. Make sure the name of your real estate education organization matches the name on your business license!

I want to become an instructor of an approved course—what qualifications do I need?

An instructor must have a bachelor's degree or higher in a relevant field plus two years of full-time experience, a minimum of six years of full-time professional experience in the subject area or at least three years of full-time experience plus 75 hours of recent teaching experience.

Note: The instructor qualification requirements are subject to amendments under LCB File No. R199-22. For details on the changes, visit: LCB R199-22.

I am an already approved instructor with the Division for a different course, am I allowed to teach a course I am not approved for?

No. Regardless of being an approved instructor for an existing course, an instructor may not teach any course they are not approved to.

What would cause my application to become an approved instructor to be denied by the Division?

Instructors may be denied approval if they have been disciplined by a real estate licensing agency, have violated real estate laws in Nevada or another state or have engaged in unprofessional conduct.

What is the deadline for submitting a new course application?

Course submissions are due on the first Thursday of the month to be approved the following month. Late submissions will be pushed to the next approval cycle, and incomplete applications can cause unexpected delays and may be denied.

Can I make changes to an approved course?

Yes, course content can be updated at any time. Any material changes (such as content changes, changes to course duration or structure, etc.) must be reported to the Division within 15 days.

What do I do with instructor evaluations?

Sponsors must review and submit the relevant evaluation summary (Form 612C or Form 612D) through email to the evals@red.nv.gov within ten business days of course completion.

How should course rosters be submitted?

Rosters (Form 785A) must be submitted via email to education@red.nv.gov within three business days of course completion.

What are the rules for attendance verification?

For virtual courses, licensees must remain on camera throughout the class. For in-person courses, attendance must be monitored with sign-in and sign-out tracking.

How long do I have to keep attendance records for my continuing education courses?

4 years.

Am I allowed to deny someone credit?

Yes, instructors must deny credits to students who fail to meet participation requirements.

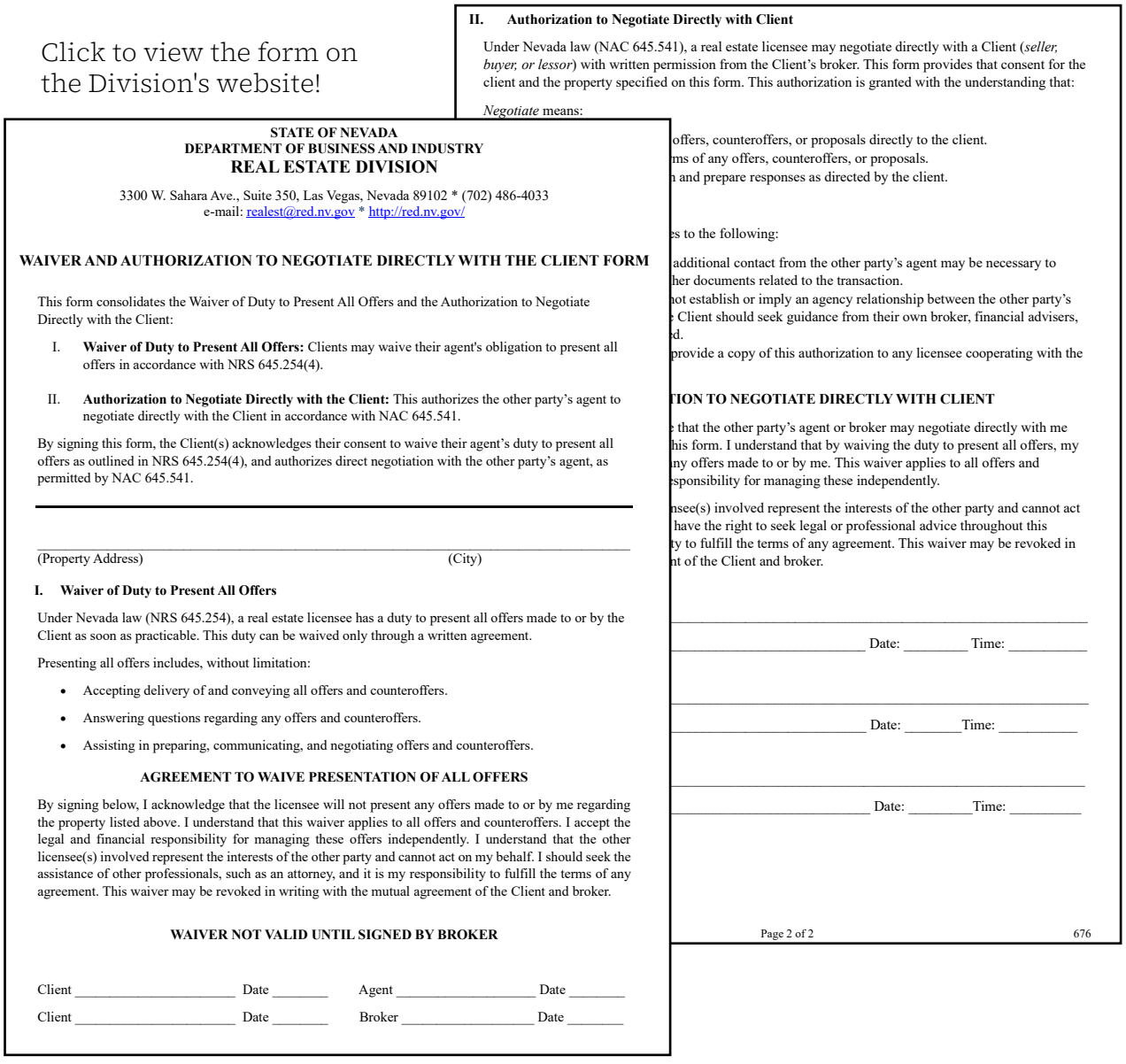
ATTENTION ALL LICENSEES

FORM 676: WAIVER AND AUTHORIZATION TO NEGOTIATE DIRECTLY WITH THE CLIENT IS NOW IN USE!

As of April 2025, Form 676 consolidates the Waiver of Duty to Present all Offers and the Authorization to Negotiate Directly with the Client.

The form is used as a written agreement in which a client agrees to waive the real estate licensee's duty to present all offers, as permitted under NRS.645.254, and it authorizes a real estate licensee to negotiate directly with a client (seller, buyer or lessor) with written permission from the client's broker, as required by NAC 645.541.

Click to view the form on the Division's website!



STATE OF NEVADA
DEPARTMENT OF BUSINESS AND INDUSTRY
REAL ESTATE DIVISION

3300 W. Sahara Ave., Suite 350, Las Vegas, Nevada 89102 * (702) 486-4033
e-mail: realest@red.nv.gov * http://red.nv.gov/

WAIVER AND AUTHORIZATION TO NEGOTIATE DIRECTLY WITH THE CLIENT FORM

This form consolidates the Waiver of Duty to Present All Offers and the Authorization to Negotiate Directly with the Client:

I. **Waiver of Duty to Present All Offers:** Clients may waive their agent's obligation to present all offers in accordance with NRS 645.254(4).

II. **Authorization to Negotiate Directly with the Client:** This authorizes the other party's agent to negotiate directly with the Client in accordance with NAC 645.541.

By signing this form, the Client(s) acknowledges their consent to waive their agent's duty to present all offers as outlined in NRS 645.254(4), and authorizes direct negotiation with the other party's agent, as permitted by NAC 645.541.

(Property Address) (City)

I. Waiver of Duty to Present All Offers

Under Nevada law (NRS 645.254), a real estate licensee has a duty to present all offers made to or by the Client as soon as practicable. This duty can be waived only through a written agreement.

Presenting all offers includes, without limitation:

- Accepting delivery of and conveying all offers and counteroffers.
- Answering questions regarding any offers and counteroffers.
- Assisting in preparing, communicating, and negotiating offers and counteroffers.

AGREEMENT TO WAIVE PRESENTATION OF ALL OFFERS

By signing below, I acknowledge that the licensee will not present any offers made to or by me regarding the property listed above. I understand that this waiver applies to all offers and counteroffers. I accept the legal and financial responsibility for managing these offers independently. I understand that the other licensee(s) involved represent the interests of the other party and cannot act on my behalf. I should seek the assistance of other professionals, such as an attorney, and it is my responsibility to fulfill the terms of any agreement. This waiver may be revoked in writing with the mutual agreement of the Client and broker.

WAIVER NOT VALID UNTIL SIGNED BY BROKER

Client _____ Date _____ Agent _____ Date _____

Client _____ Date _____ Broker _____ Date _____

II. Authorization to Negotiate Directly with Client

Under Nevada law (NAC 645.541), a real estate licensee may negotiate directly with a Client (*seller, buyer, or lessor*) with written permission from the Client's broker. This form provides that consent for the client and the property specified on this form. This authorization is granted with the understanding that:

Negotiate means:

offers, counteroffers, or proposals directly to the client.
ms of any offers, counteroffers, or proposals.
n and prepare responses as directed by the client.

es to the following:

additional contact from the other party's agent may be necessary to
her documents related to the transaction.
not establish or imply an agency relationship between the other party's
Client should seek guidance from their own broker, financial advisers,
d.
provide a copy of this authorization to any licensee cooperating with the

TION TO NEGOTIATE DIRECTLY WITH CLIENT

that the other party's agent or broker may negotiate directly with me
his form. I understand that by waiving the duty to present all offers, my
ny offers made to or by me. This waiver applies to all offers and
sponsibility for managing these independently.

nsee(s) involved represent the interests of the other party and cannot act
have the right to seek legal or professional advice throughout this
y to fulfill the terms of any agreement. This waiver may be revoked in
nt of the Client and broker.

_____ Date: _____ Time: _____

_____ Date: _____Time: _____

_____ Date: _____Time: _____

Page 2 of 2 676

For more information on the use of Form 676, you can reference Informational Bulletin 40 on the Division's website!

commissioners' corner

Dear Licensees,

As my term approaches its end in October of 2025, I attended my last ARELLO Mid-Year Meeting as President of the Nevada Real Estate Commission. It has been an honor to represent our great State along with my fellow Commissioners over the last six years.

Over the years, I have been able to represent Nevada as one of our five Commissioners by attending the Association of Real Estate License Law Officials (ARELLO) conferences. ARELLO is an international membership-based organization, with a mission to support jurisdictions in the administration and enforcement of their real estate license laws. The organization serves its members providing resources, events, training and certification programs and by facilitating collaboration around best practices in real estate regulation.

This year's Mid-Year Meeting had some great keynote speakers and panel discussions on important topics including compliance, broker supervision, artificial intelligence (AI), Clear Cooperation, private listing networks, ongoing education for licensees, responsibilities to protect the consumer, dual agency and Fair Housing. There is always an open exchange of information and ideas. ARELLO is the primary resource on current and emerging real estate regulatory matters. I always leave an ARELLO conference feeling proud of how we conduct business in Nevada and the leadership we have in our industry.

Thanks to the leadership of our Nevada Real Estate Division, Nevada REALTORS® and local Associations/MLS organizations, I continue to be confident in the direction of our industry. We are fortunate to have so many industry professionals who care and have the vision we need to navigate through important changes in the way we do business.

The real estate profession is changing at a rapid pace, and we must continue to adapt as an industry. We are moving in a positive direction for the consumer. It will be important for our industry to keep pace in technological advancements and education to develop new skills when representing the public. I believe our future will be better than our past.

Sincerely,

Darrell Plummer, President

UPCOMING COMMISSION MEETINGS:

*All meetings have the opportunity for in-person or virtual attendance.

SUMMER

AUGUST
12TH–14TH
IN CARSON CITY

FALL

NOVEMBER
4TH–6TH
IN LAS VEGAS

WHAT IS THE NEVADA REAL ESTATE COMMISSION?

The Real Estate Commission is a five-member body, appointed by the governor, that acts in an advisory capacity to the Nevada Real Estate Division. The group adopts regulations and conducts disciplinary hearings among other duties. The Real Estate Commission conducts business four times a year.

commissioners



DARRELL PLUMMER
President
Washoe County
Reappointed: 11/01/2022
Term Expires: 10/31/2025



DONNA A. RUTHE
Vice President
Clark County
Appointed: 04/01/2023
Term Expires: 03/31/2026



FORREST BARBEE
Secretary
Clark County
Appointed: 03/01/2024
Term Expires: 02/28/2027



WILLIAM BRADLEY SPIRES
Commissioner
Douglas County
Appointed: 11/01/2024
Term Expires: 10/31/2027



DAVID TINA
Commissioner
Clark County
Appointed: 11/01/2024
Term Expires: 10/31/2027

ACTIONS/DECISIONS

Real Estate Commission actions are not published in this newsletter until the 30-day period allowed for filing for Judicial Review has passed. A Respondent's license is automatically suspended for failure to comply with a Commission Order, and the Division may institute debt collection proceedings to recover fines and costs.

ALLEGATIONS/STIPULATIONS

Stipulations occur when both the Respondent and Division have agreed to settlement conditions. A stipulation may or may not be an admission of guilt.

NAME	EFFECTIVE DATE	ALLEGATIONS / VIOLATIONS	DISCIPLINE / SETTLEMENT
Beaubien, William Francis Case 2024-521 B.1002427.INDV (Expired) PM.0167754.BKR (Inactive)	December 2024	Violated NRS 645.633(1)(b) pursuant to NAC 645.806(3) for failing to submit his Form 546A by the last day of his real estate license expiration month; Violated NRS 645.633(1)(b) pursuant to NAC 645.695 for failing I to pay the $250 administrative fine levied by the Division for failure to timely submit the 2024 Form 546A Affidavit	$250 fine $4,233.60 in Division costs and fees
Caguiat, Christopher B. Case 2024-165 S.0181383 (Revoked)	December 2024	Violated NRS 645.633(1)(h) pursuant to NAC 645.605(1), on the First Count, for committing grossly negligent and/or incompetent acts by supplying a deed of trust for Property #1 - Hunter Lake to his client which was never recorded; Violated NRS 645.633(1)(h) pursuant to NAC 645.605(1), on the Second Count, for committing grossly negligent and/or incompetent acts by supplying a deed of trust for Property #2 - Keele Drive to his client which was never recorded; Violated NRS 645.633(1)(h) pursuant to NAC 645.605(1), on the Third Count, for committing grossly negligent and/or incompetent acts for supplying a questionable deed of trust for Property #3 - Castle Way to his client which was never recorded; Violated NRS 645.633(1)(i) pursuant to NAC 645.605(1), on the First Count, for committing deceitful, fraudulent and/or dishonest dealings when he made material representations to his client regarding Property #1 - Hunter Lake; Violated NRS 645.633(1)(i) pursuant to NAC 645.605(1), on the Second Count, for committing deceitful, fraudulent and/or dishonest dealings when he made material representations to his client regarding Property #2 - Keele Drive; Violated NRS 645.633(1)(i) pursuant to NAC 645.605(1), on the Third Count, for committing deceitful, fraudulent and/or dishonest dealings when he made material representations to his client regarding Property #3 - Castle Way; Violated NRS 645.630(1)(a), on the First Count, for making material representations upon his client regarding Property #1 - Hunter Lake leading her to believe her investment was secured; Violated NRS 645.630(l)(a), on the Second Count, for making material representations upon his client regarding Property #2 - Keele Drive leading her to believe the property was sold; Violated NRS 645.630(l)(a), on the Third Count, for making material representations upon his client regarding Property #3 - Castle Way leading her to believe her investment was secured; Violated NRS 645.630(1)(b) for making false promises to influence, persuade and/or induce his client to invest substantial amounts of money into his investment scheme.	$100,000 fine $13,075.37 in Division costs and fees All licenses and permits revoked

NAME	EFFECTIVE DATE	ALLEGATIONS / VIOLATIONS	DISCIPLINE / SETTLEMENT
Abrams, Linda Case 2024-236 B.0037670.INDV (Active) BS.0037670 (Closed) PM.0164782.BRK (Closed) S.0037670 (Closed)	February 2025	Allegedly violated NRS 645.633(1)(b) pursuant to NAC 645.806(3) by failing to timely submit her annual Form 546A Affidavit to the Division for 2024, due by the last day of the expiration month for her broker license; Allegedly violated NRS 645.633(1)(b) pursuant to NAC 645.695 by failing to pay the $250.00 administrative fine levied by the Division for failure to timely submit the 2024 Form 546A Affidavit.	$250 fine $1,930.40 in Division costs and fees
Chavarin, Nicole Elena Case 2024-964 B.1002461.INDV (Active) B.1002496.LLC (Inactive) PM.0167780.BKR (Active) PM.0167785.BKR (Inactive)	February 2025	Allegedly violated NRS 645.633(1)(b) pursuant to NAC 645.806(2) by failing to timely submit her annual Form 546 Trust Account Reconciliation Form to the Division for 2024, due by the last day of the expiration month for her broker license; Allegedly violated NRS 645.633(1)(b) pursuant to NAC 645.695 by failing to pay the $1,000.00 administrative fine levied by the Division for failure to timely submit the 2024 Form 546 Trust Account Reconciliations.	$1,000 fine $1,647.73 in Division costs and fees
Prescott-Lariviere, Alicia Case 2023-960 S.0172839 (Active)	February 2025	Allegedly violated NRS 645.633(1)(i) pursuant to NAC 645.605(1) when they allegedly willfully and knowingly presented an invalid Purchase Agreement on January 18, 2023, that did not contain the loan contingency; Allegedly violated NRS 645.633(1)(h) pursuant to NAC 645.605(6) when they allegedly withheld pertinent transaction details affecting both parties in the transaction by misrepresenting that their January 18, 2023, RPA was not missing the Contingent Upon Sale Addendum, and by omitting the contingency information when forwarding the pre-approval letter to seller's agent; Allegedly violated NRS 645.633(1)(h) pursuant to NRS 645.252(2) when they allegedly failed to show reasonable skill and care with respect to all parties in the transaction by unnecessarily delaying the transaction past contingencies deadlines due to failure to reply to urgent communications from seller's agent and the loan officer, resulting in a cancelled transaction.	$5,000 fine $4,348.20 in Division costs and fees 6 hours Agency 6 hours Contracts
Zarbod, Zanganeh Case 2023-959 BS.1000811.LLC (Active) B.1000811.LLC (Dormant) PM.166829.BKR (Active) S.0062766 (Closed)	February 2025	Allegedly violated NRS 645.633(1)(i) pursuant to NAC 645.605(1) when they allegedly willfully and knowingly presented an invalid Purchase Agreement on January 18, 2023, that did not contain the loan contingency; Allegedly violated NRS 645.633(1)(h) pursuant to NAC 645.605(6) when they allegedly withheld pertinent transaction details affecting both parties in the transaction by misrepresenting that their January 18, 2023, RPA was not missing the Contingent Upon Sale Addendum, and by omitting the contingency information when forwarding the pre-approval letter to seller's agent; Allegedly violated NRS 645.633(1)(h) pursuant to NRS 645.252(2) when they allegedly failed to show reasonable skill and care with respect to all parties in the transaction by unnecessarily delaying the transaction past contingencies deadlines due to failure to reply to urgent communications from seller's agent and the loan officer, resulting in a cancelled transaction; Allegedly violated NRS 645.633(1)(h) pursuant to NAC 645.605(6) when he filed an improper mechanic's lien against seller Likens although seller Likens was never RESPONDENT'S client, forcing seller Likens to retain an attorney to assist in removing the lien and causing the Buyers to spend additional funds to hold their loan lock.	$10,000 fine $4,348.20 in Division costs and fees Voluntary downgrade of Broker license

NAME	EFFECTIVE DATE	ALLEGATIONS / VIOLATIONS	DISCIPLINE / SETTLEMENT
Zarbod, Zanganeh Case 2024-420 BS.1000811.LLC (Active) B.1000811.LLC (Dormant) PM.166829.BKR (Active) S.0062766 (Closed)	February 2025	Allegedly violated NRS 645.633(1)(h) pursuant to NAC 645.605(6) when he failed to deal fairly with the buyer of the subject transaction by misrepresenting the square footage of livable space of the subject property; Allegedly violated NRS 645.633(1)(h) pursuant to NAC 645.605(1) when he failed to do his utmost to protect the public against fraud, misrepresentations and/or unethical practices by misrepresenting the square footage of livable space in RESPONDENT'S advertising of the subject property; Allegedly violated NRS 645.633(1)(i) pursuant to NAC 645.605(2) when he failed to ascertain all pertinent facts concerning the subject property and misrepresented the square footage of livable space in RESPONDENT'S advertising of the subject property.	$12,500 fine $2,480.04 in Division costs and fees Voluntary downgrade of Broker license



Since our last newsletter (November 2024), the following number of new real estate licenses have been added in the Division system:

BROKERS: **64**
BROKER-SALESPERSONS: **60**
SALESPERSONS: **922**

Real Estate Statistics Through May 2025

	Brokers		Broker-Salespersons		Salespersons		Totals	
County	Active	Inactive	Active	Inactive	Active	Inactive	Active	Inactive
Unknown	15	2	11	0	57	3	83	5
Carson City	30	0	40	3	205	23	275	26
Churchill	9	0	6	1	51	5	66	6
Clark	1,836	49	2,136	114	15,329	1,526	19,301	1,689
Douglas	55	3	64	3	279	20	398	26
Elko	18	0	25	0	122	10	165	10
Esmeralda	0	0	0	0	0	0	0	0
Eureka	0	0	0	0	1	0	1	0
Humboldt	9	0	6	1	36	8	51	9
Lander	3	0	1	0	6	1	10	1
Lincoln	2	0	1	0	5	1	8	1
Lyon	24	0	25	0	163	21	212	21
Mineral	0	0	0	0	3	1	3	1
Nye	28	1	23	1	155	15	206	17
Out Of State	431	30	307	55	1,202	268	1,940	353
Pershing	4	0	0	0	7	0	11	0
Storey	1	0	1	0	4	1	6	1
Washoe	366	7	409	11	2,591	240	3,366	258
White Pine	4	0	3	0	5	0	12	0
Total	**2,835**	**92**	**3,058**	**189**	**20,221**	**2,143**	**26,114**	**2,242**

PROPERTY MANAGERS	ACTIVE	INACTIVE
	3,197	**498**

BUSINESS BROKERS	ACTIVE	INACTIVE
	374	**61**

_____ 1. Pre-Licensing, Post-Licensing, Continuing Education - if you wish to teach a course, I am what you need to complete first. Make sure to include your detailed resume with me, as an incomplete submission will result in a delay of approval.

_____ 2. Deficient in your renewal? Need a break in service? Regardless of the reason, I am what you sign when you want to put your license on ice. Just don't forget that your renewal fees still need to be paid on time.

_____ 3. Disclose and consent to keep all my dealings secure. I am not a contract, but I am the form which must be signed when you want to act for more than one party involved in a real estate transaction.

_____ 4. I am the new consolidated form to waive an agent's duty to present all offers and the authorization for another party's agent to negotiate directly with the client.

STUMP THE AGENT

Read each riddle to determine which NRED form is being described.

_____ 5. I am the form that lists all the agent's duties fair and clear. No contract is in place and no fees are set, just transparency in every step.

_____ 6. Whether past or present, public records can be obtained through me. A history of any discipline may be required when looking to practice out of state.

_____ 7. You do not need to be a licensee to fill me out. Any problem or any concern can be taken seriously when you give all the details.

_____ 8. When starting fresh in this industry, a brokerage must always secure a name for operations. One or two options should be provided on this form for the Division to review.

ANSWER KEY: 1. 635 2. 506 3. 524 4. 676 5. 525 6. 638 7. 574 8. 557



On April 23rd, NRED celebrated all 20 of our incredible Administrative Professionals in honor of Administrative Professionals' Day. So much of what we do at NRED begins with their dedication, organization and hard work. We are truly grateful to have such a committed team supporting our mission every day!

SINCE THE LAST OPEN HOUSE



Jan Holle, Real Estate Chief Enforcement Investigator, retired in March 2025, after more than 21 years of dedicated service to the State of Nevada. His leadership, wisdom and commitment have made a lasting impact on the real estate industry. We are profoundly grateful for the invaluable contributions and insights he shared throughout his career. He is greatly missed, and we wish him all the best in his well-earned retirement



Linda Hill, NRED's Timeshare Program Officer, attended the American Resort Development Association's (ARDA) annual Spring Conference in March. This year's focus was marketing campaigns using artificial intelligence and providing educational sessions regarding the current market trends of Timeshares.

Governor Joe Lombardo proclaimed May 4th- May 10th as Nevada State Employee Appreciation Week. NRED was able to show gratitude to the professionalism and dedication of our staff through different activities, treats and themes for each day of the week. "It is appropriate to designate a Nevada State Employee Appreciation Week to remind State employees that the work they do is appreciated," Governor Lombardo stated in his proclamation.



OPEN HOUSE

In May, the Department of Business and Industry's Director, Dr. Kristopher Sanchez stopped by the Real Estate Division to present Certificates of Excellence to Resolution Supervisor, Kathryn Null (right) and Administration Section Manager, Shareece Bates (below). As part of State Employee Appreciation Week (May 4th-May 10th), Dr. Sanchez wanted to recognize hardworking employees and express appreciation for their invaluable contributions.



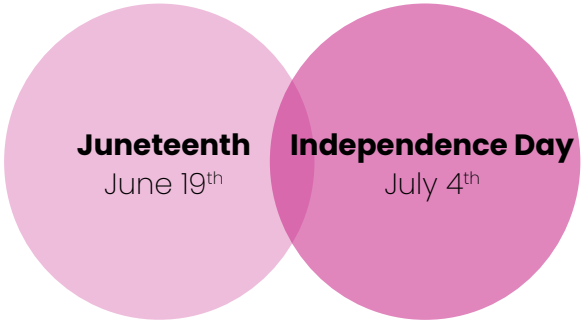


LAST

SINCE THE

UPCOMING HOLIDAYS

The offices of the Nevada Real Estate Division are closed in observance of the holidays blelow. Offices will re-open on the following business day.



NEED TO CONTACT THE DIVISION?

PHONE NUMBER:
702.486.4033

E-MAIL ADDRESS:
realest@red.nv.gov

WEBSITE:
http://red.nv.gov

NRED'S NEWEST ADDITIONS

- **Amy Reveyrand*** Administrative Assistant III, Administration
- **Daniel Messer** Compliance Audit Investigator II, CIC Compliance
- **Isabella Wehbe*** Program Officer I, Ombudsman's Office
- **Marisa Deresz** Administrative Aid, Licensing
- **Mark Wagstaff** Administrative Assistant III, Ombudsman's Office
- **Natasha Pearson** Administrative Assistant III, Ombudsman's Office
- **Tara Aultman** Administrative Assistant II, Licensing
- **Tennille Hyde** Administrative Assistant I, Licensing

*POSITION CHANGE

WANT TO ELEVATE EDUCATION AND EARN FREE CE CREDIT?

JOIN THE...

REAL ESTATE ADVISORY REVIEW COMMITTEE

The Real Estate Advisory Review Committee (ARC) is looking for committed brokers to join our team of auditors! As a member, you'll have the chance to influence the quality of continuing education in Nevada.

WHY JOIN?

- Earn free CE credits through course audit reimbursements!
- Make a meaningful contribution to real estate education!
- Be a recognized leader among your peers by serving on the ARC!

ELIGIBILITY REQUIREMENTS

1. Be a U.S. citizen and Nevada resident for at least five years.
2. Have a clean discipline record with the Commission for the past five years.
3. Have been an Active Broker for at least two years or an Active Broker-Salesperson for at least five years.

Once appointed by the Real Estate Commission, the Advisory Review Committee member will assist the Administrator on a recurring basis to conduct education course audits and may be called upon as needed to assist with other matters.

If you're interested, we'd love to hear from you! Visit our website to apply today!

Official publication of the

STATE OF NEVADA DEPARTMENT OF BUSINESS AND INDUSTRY

DR. KRISTOPHER SANCHEZ
Director

NEVADA REAL ESTATE DIVISION

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NEVADA REAL ESTATE COMMISSION

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FORREST BARBEE
Secretary
Clark County

DAVID TINA
Commissioner
Clark County

WILLIAM BRADLEY SPIRES
Commissioner
Douglas County